

GQA 3 YEAR STRATEGIC PLAN

GQA is established as the Awarding Body for glass and glass related qualifications. This role is kept under constant review.

GQA is currently accredited by national regulatory bodies to award NVQ, SVQ and VRQ qualifications in the glass and related sectors and 'A & V' single unit Awards.

National vocational qualifications (NVQs/SVQs) are based on the National Occupational Standards of approved Standards Setting Bodies (SSBs). GQA will work with the Sector Skills Councils (SSCs) and other Standards Setting Bodies (SSBs) setting standards, appropriate to the qualifications relevant to the growth and success of GQA.

GQA has the support of selected SSBs, industry federations/societies, employers and relevant occupational groups.

The GQA Strategic Plan is reviewed annually by the Board.

Mission

To assist companies to achieve a world class qualified workforce.

The strategic goals for the next three years are:

- 1. To ensure all GQA awards are high quality, credible, consistent, rigorous, achievable, and meet the national standard.***

Objectives to support the achievement of strategic goal No 1:

- 1.1** To maintain the GQA Operations Manual to meet national criteria and industry needs.
- 1.2** To take account of the requirements of SSCs/Standards Setting Bodies and to regularly review and monitor assessment provisions and systems.
- 1.3** To maintain a clear, relevant and traceable database recording system.
- 1.4** To ensure Recognised/Approved Centres are regularly and systematically monitored by GQA External Verifiers.
- 1.5** To continue to satisfy the requirements of the national regulatory bodies.

- 2. To increase take-up of NVQs/SVQs.***

Objectives to support the achievement of strategic goal No 2.

- 2.1** To develop a positive climate for the implementation of qualifications (primarily in the UK but also beyond).
- 2.2** To regularly contact appropriate companies, approved providers and agencies to sell the benefits of using GQA qualifications to improve business performance.

- 2.3 To maintain a computer database of GQA qualifications awarded to measure progress and benefits and uptake of NVQs/SVQs and other qualifications.
- 2.4 To establish and maintain a national network of GQA Approved Centres.
- 2.5 To market and promote the benefits of GQA qualifications and NVQs/SVQs and produce new/revised promotional documentation and guidance materials for centres/employers/employees.
- 2.6 To provide general information and advice to a wide audience.
- 2.7 To increase liaison with SSCs/Standards Setting Bodies developing glass and related National Occupational Standards.
- 2.8 To promote broad based GQA National Certificates of Achievement across many occupational groups to support the NVQ/SVQ qualification framework.
- 2.9 To keep abreast of technological developments that will remove barriers to the qualification implementation process and develop quality systems and procedures that will promote the wide use of acceptable developments.

3. *To continue to grow as a commercial venture.*

Objectives to support the achievement of strategic goal No 3.

- 3.1 To enhance the coverage and influence of GQA in the UK and internationally.
- 3.2 To support and influence organisations that can contribute to the take-up of qualifications.
- 3.3 To ensure effective use of financial resources.
- 3.4 To invest effectively on the development of individuals representing GQA in order to meet performance objectives.
- 3.5 To introduce new qualification related products and services as appropriate to the growth and development of GQA.

Review

Regular statistical/financial updates will be provided at every GQA Board Meeting.

An annual review will be made to the Board on the strategic performance of GQA.

The GQA Board will carry out an annual review of the strategic objectives, plan and profile of the organisation.

Nov 2007